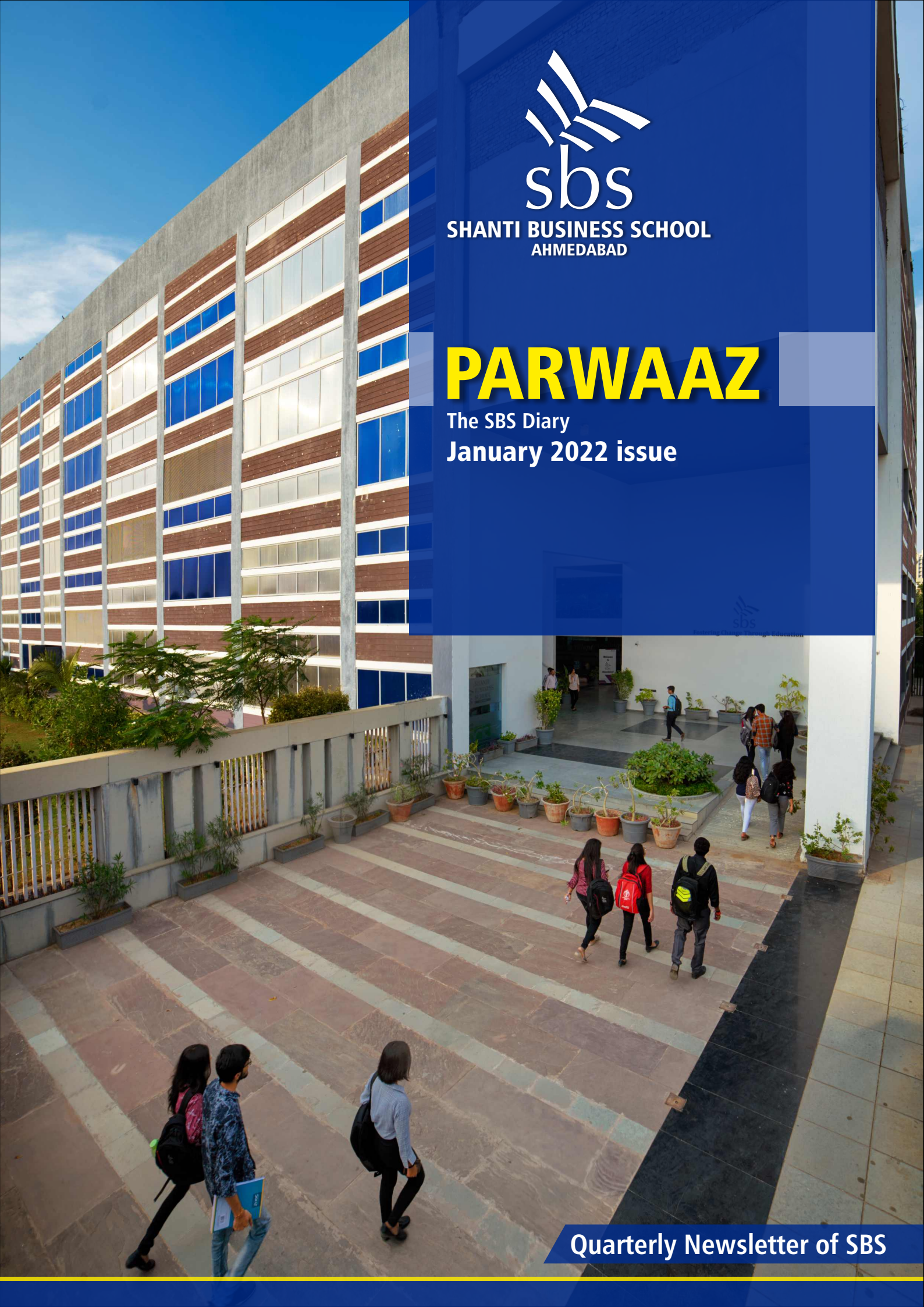




SHANTI BUSINESS SCHOOL
AHMEDABAD

PARWAAZ

The SBS Diary
January 2022 issue



Quarterly Newsletter of SBS

PARWAAZ

The SBS Diary

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From Student Editorial team

Importance of Co Curricular and Extra Curricular activities for B-School Students

The world is evolving rapidly in the twenty-first century. As a result, the traditional education curriculum, which was created in the early twentieth century, must make way for a new style of education and learning. Bernie Trilling and Charles Fadel argue in their book *21st Century Skills: Learning for Life in Our Times* that "the world has altered so radically in the previous few decades that the roles of learning and education in day-to-day living have likewise changed permanently."

In addition, Howard Gardner listed five distinct mental qualities in his book *Five Minds for the Future*, which will assist one in being successful and happy.

The Disciplinary Mind (expertise in various subjects), The Synthesizing Mind (ability to integrate concepts from different disciplines to solve a problem), The Creating Mind (ability to think creatively to solve problems), The Respectful Mind (appreciation of individual diversity), and The Ethical Mind (fulfilling one's duties and responsibilities in society as a citizen) are the five mental abilities or Minds as defined by Howard Gardner.

These ideas emphasize that education and learning in the twenty-first century must extend beyond the four walls of a classroom. As a result, the primary goal of education and learning should be to promote holistic growth.

Co-curricular activities, on the other hand, are critical in encouraging holistic development co-curricular activities can help you acquire the following 12 vital skills and values:

- Analytical and logical thinking - Examining the causes of events and circumstances.
- Examining concepts, ideas, as well as problems and issues, is what critical thinking entails.
- Thinking of new methods to tackle issues, envisioning, and coming up with fresh ideas are all examples of creative thinking.
- Problem-solving abilities – such as the ability to solve problems using diverse concepts, solutions, and so on.
- Assuming initiative and responsibility; persuading people to work for a worthy cause; defining goals; encouraging others to strive toward goals; and taking accountability are all examples of leadership qualities.
- Collaboration, teamwork, and creating positive relationships with others are examples of social skills.
- Understanding your strengths and shortcomings, controlling your emotions, and having empathy for others are all examples of emotional skills.
- Communication ability - This includes the ability to explain oneself, listen to others, and talk in public, among other things.
- Technology skills — Using a variety of computer tools and apps to do tasks Respecting individual variations as well as other people's views and cultures are examples of social values.
- Ethical values include things like upholding ethics in public life, having excellent moral principles, and so on.
- Recreative values - appreciating the value of leisure and recreation; engaging in leisure and recreational activities.

Academic outreach program at SBS

Management Development Program

by Dr. Neera Singh & Prof. Amit Saraswat

- ❖ Shanti Business School (SBS), Ahmedabad organized Management Development Programme (MDP) on "HR Analytics" on the 22nd and 23rd of October` 2021. The MDP was attended by HR professionals from different sectors like Textiles, Pharmaceutical, and Constructions.
- ❖ The sessions dealt with how HR Analytics can create a deeper understanding of the workforce and how the HR data can create credibility in HR Decisions. The topics are taken during the session focussed on the descriptive and predictive tools that can help in generating HR insight like predicting intention to quit and predicting the training effectiveness.
- ❖ The sessions had several hands-on exercises which helped the participants to develop insights in creating organization effectiveness through people. The use of Data Visualization tools for HR functions was another highlight of the session. The sessions conducted by Dr. Neera Singh, Area Chair HR, and Prof. Amit Saraswat Area Chair, Data Science were highly interactive and well-received.



Extra-curricular and Co-curricular activities at SBS

Activities by The Book Wizards Club

Ted talk (Noeline Kirabo)

Book Wizard club of SBS organized a screening of Ted Talk on "Uncover your passion and turn it into a career" by Noeline Kirabo. The event helped student managers find their passion through two simple questions and emphasize pursuing it as a career.



Vimarsh

There are numerous arguments that question the real, instead of the alleged, value of an education. Data shows higher levels of education are associated with a wide range of positive outcomes. On that note, The Book Wizards Club welcomed students of batch 2021-23 to debate on "Focus of Higher Education: Job Seeking or Job Creation".



Festival Celebration at SBS



Classroom to Corporate Transition of batch 2020-22

A glimpse of brands visited SBS for final placement- Still counting

